

HEAPS, ARNOLD & HEAPS LTD

Quintec Court
Barbot Hall Industrial Estate
Rotherham
S61 4RN
T: +44 (0)1709 837669
F: +44 (0)1709 837671
E: heaps@heapsarnold.com
W: www.heapsarnold.com

Environmental Policy

Heaps, Arnold & Heaps seeks excellence in every aspect of our business and are committed to minimizing the environmental impacts of our business operations.

Our commitment is to:

- Continuously improve our environmental performance and integrate recognized environmental management best techniques
- Reduce our consumption of resources and improve the efficient use of those resources.
- Manage waste generated from our business operations according to the principles of reduction, re-use and recycling.
- Manage our business operations to minimize pollution.
- Comply as a minimum with all relevant environmental legislation

To meet our commitments, we will:

- Provide management oversight and review of environmental policies and performance, and allocate resources for their effective direction and implementation.
- Set and monitor key objectives and targets for managing our environmental performance at least annually.
- Communicate internally and externally our environmental policy and performance on a regular basis, and encourage feedback.
- Communicate the importance of environmental issues to our employees.
- Work together with our people/employees, service partners, suppliers, to promote improved environmental performance.
- Review our environmental policy regularly.

Marc Briscoe (General Manager) 4th January 2016